

## Chapter 5

### **CADET PROMOTION SYSTEM**

- 5.1 Permanent Rank: All cadets will have a permanent rank commensurate with the number of successful promotion boards passed and successful years completed in ROTC. The retention of permanent rank is contingent upon satisfactory performance and behavior as determined by the SASI/ASI. The minimum permanent rank for the first year is Cadet Airman. The highest permanent rank achievable is Cadet Senior Master Sergeant.

*“Don’t get complacent. Push yourself out of your comfort zone and set higher standards of achievement for yourself. Once you’ve achieved a standard of excellence, never let it rest- push yourself even higher.”*

*-Dave Anderson*

- 5.2 Temporary Rank: Temporary rank is assigned to a position listed in the UMD. Cadets will change back to their permanent rank once their tenure in the temporary position is completed. Promotion of temporary rank is at the discretion of the GP/CC and the SASI/ASI.

- 5.3 Promotion Cycles:

- a. Major:
- 1) Every cadet applying for a promotion must take a written exam.
  - 2) Every cadet applying for a promotion must attend a cadet evaluation board for an interview.
  - 3) Cadets applying for E-4 or lower must perform a drill evaluation.
  - 4) Cadets applying for E-5 or E-8 must perform a drill command evaluation.
- b. Wings and Feathers: To be eligible for a wings and feathers promotion a cadet must be recommended to/by the GP/CC, GP/CV, GP/SEA and approved by the SASI/ASI. Wings and Feathers promotions recognize outstanding performance beyond the call of duty.

- c. Field Promotions: Field Promotions are issued directly by the SASI or ASI for outstanding performance by going beyond the call of duty.
- 5.4 Cadet Evaluation Board: A cadet evaluation board will be convened by the GP/CC once a semester. The promotion board will consist of three members:
- a. Chairperson (GP/CC or GP/CV): This cadet will only ask ONE question regarding accomplishments in the corps, and reasons for promotion. This cadet will also be the residing officer over the board and is responsible for the discipline/conduct of board members and the board's overall standardization.
  - b. Officer (SPT/CC, LOG/CC, or OPS/CC): This cadet will only ask ONE question regarding goals and plans for upcoming months/years of ROTC.
  - c. NCO (SEA or 1<sup>st</sup> Sgt): This person will inspect the cadet's uniform and ask any questions necessary regarding the current wear of the uniform. When inspecting, the NCO should take into consideration the worst uniform of the board members (i.e.: If the Chairperson has scuffed shoes, then the cadet attending will not be marked down for scuffed shoes.)

*“A wise man learns from his experience; a wiser man learns from the experiences of others.”*

## **-Confucius**